sgnnutrition

Thank you for your interest in joining the SGN Nutrition Team!

Instructions for filling out the APPLICATION and JOB DESCRIPTION:

- The forms below are fillable PDFs that you can fill out on your computer, save to your Desktop, and submit in an email.

Instructions for submitting the completed forms:

1. Please fill out the forms.
2. Next, click on **"File", "Save As"** and **save** the forms to your desktop.
3. Open a new email, attach the forms that you saved to your desktop and submit it to the reply-to email address from the job posting.

If you need assistance, please contact Human Resources at (760) 438-3300

Thank you!

sgnnutrition

Job Title: SGN Nutrition, Promoter
Classification: Part-time, Non-exempt position

Description: Essential duties and responsibilities include, but, are not limited to:

Promoters for SGN Nutrition are responsible for performing product demonstrations in Costcos and Sam's Clubs. A strong knowledge of the SGN Nutrition product line is required and promoters must be able to accurately convey the details of the products to potential customers. Promoters must be articulate, personable, and outgoing. SGN Nutrition expects a high level of integrity and for promoters to be truthful when selling the product.

This is a sales position and minimum sales requirements must be met. Maintaining a clean, attractive presentation area is essential.

Conduct
It is essential for promoters to maintain a positive relationship with club members, club staff, and management. Promoters are to be courteous and respectful at all times.

Physical Requirements
Promoters must be able to stand up to 8 hours per day on a concrete floor and must be able to lift up to 30 lbs.

Safety and Sanitation
Promoters must maintain a safe working environment as well as adhere to all safety and sanitation guidelines. The following are required while performing product demonstrations: EcoDrink uniform (black slacks, close-toed shoes, EcoDrink hat, EcoDrink polo shirt), a hairnet worn under the hat, and gloves. Gloves are to be changed before and after all breaks, and when they come in contact with any objects other than the product.

Demonstration Supplies
All supplies needed for performing demonstrations are provided by SGN Nutrition and are shipped biweekly. Promoters must store and transport all demonstration supplies to and from the store location. The demonstration supplies include the following: a 4' by 2' table, gloves, hairnets, two water jugs, tablecloths, product samples, and sample bottles.

Attendance
All promoters are required to report to their regional managers on scheduled work days and to check in with CDS and WDS managers. This includes signing the daily CDS/WDS log, using an automated phone time clock system, and checking in and out for shifts with picture text messages when required. Other methods of attendance confirmation may be used as necessary.

Schedules are published online and it is the promoter's responsibility to check the schedule daily for any shift additions, deletions, or changes.

Appearance
Promoters must maintain good personal hygiene. No jewelry is to be worn, men must be clean shaven, and visible tattoos are prohibited.

Technology Requirements
Promoters must have internet access and cell phone, preferably with picture messaging capabilities.

By signing below, I agree that I have read and understand these requirements.

_____
Print Name

_____ _____
Signature Date

SGN NUTRITION APPLICATION OR EMPLOYMENT

APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	E-mail Address:		
Date Available:	Days Available: Monday___ Tues___ Wed___ Thurs___ Fri___ Sat___ Sun___		
How did you hear about us?			

Can you provide documents required to establish your eligibility to work in the United States?	YES ☐	NO ☐	If no, are you authorized to work in the United States?	YES ☐ NO ☐
Have you ever interviewed or worked for this company?	YES ☐	NO ☐	If yes, when and where?	
Are you currently working?	YES ☐	NO ☐	If yes, where?	
Have you ever been convicted of, or plead guilty or no contest to a crime other than a minor traffic violation?	YES ☐	NO ☐	If yes, explain:	
Do you have any tattoos?	YES ☐	NO ☐	If yes, can they be covered? YES ☐ NO ☐	
If you have facial hair, are you willing to remove it?	YES ☐	NO ☐		
Do you have easy access to a computer?	YES ☐	NO ☐		
Are you at least 18 years of age?	YES ☐	NO ☐		
Do you have reliable transportation?	YES ☐	CAR ☐	Public transportation	YES ☐ NO ☐
Do you have a mobile phone with a camera and ability to text message?	YES ☐	NO ☐		

Education

HIGH SCHOOL			
Name:	City and State		
Did you graduate?	YES ☐ NO ☐	Degree:	GPA:
College Name:	City and State		
Did you graduate?	YES ☐ NO ☐	Degree:	GPA:
Other Education Name:	City and State		
Did you graduate?	YES ☐ NO ☐	Degree:	GPA:

BRIEFLY EXPLAIN WHY YOU WOULD BE THE BEST PERSON FOR THIS POSITION.

PREVIOUS EMPLOYMENT

Company		Phone ( )
Address		Supervisor
Job Title	Starting Salary $	Ending Salary $
Responsibilities		
From To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES ☐ NO ☐		
Company		Phone ( )
Address		Supervisor
Job Title	Starting Salary $	Ending Salary $
Responsibilities		
From To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES ☐ NO ☐		

DISCLAIMER AND SIGNATURE

(Please read and sign this form in the space provided below. Your written authorization is necessary for completion of the application process.)

I understand that employment with SGN Nutrition is at-will, meaning that I or SGN Nutrition may terminate my employment at any time, or for any reason consistent with applicable state of federal law.

I hereby authorize SGN Nutrition to conduct a thorough background investigation of my work and personal history and verify all data given on this application and during interviews. I hereby release SGN Nutrition, and its representatives or agents from any liability that might result from such an investigation. I authorize all individuals, schools and firms named to provide any requested information and release them from all liability for providing the requested information. I understand that SGN Nutrition may utilize an outside firm or firms to assist it in checking such information, and I specifically authorize such an investigation by information services and outside entities of the company's choice. I further understand that SGN Nutrition may require the successful completion of a drug and/or alcohol test as a condition of employment.

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

SGN Nutrition is an equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, age, sex, gender, disability or any other characteristic protected by law.

Signature	Date